

# Ewa Beach Baptist Church Constitution and Bylaws

Adopted October 3<sup>rd</sup>, 2018 – All Other Versions Declared Null and Void

## Article I. Name and Location

This body, hereinafter, called the Church, shall be named, “Ewa Beach Baptist Church” aka EBBC. The principle place of worship of this church and the location of its office shall be 91-743 Pohakupuna Road, Ewa Beach, Oahu, Hawaii, 96706.

## Article II. Purpose

The purpose of Ewa Beach Baptist Church is to bring people to Jesus Christ as Savior, to membership in His church family, to develop them to Christ-like maturity, and to equip them for ministry in His church and missions in the world—all in order to magnify the name of our Lord Jesus Christ. Our Savior’s Great Commandment, recorded in **Matthew 22:37-40**, and Great Commission, recorded in **Matthew 28:19-20**, guide us in this purpose.

## Article III. Authority and Character

This church is an autonomous body with the Bible as its sole controlling authority. It is not subject to the control of any other religious body. It recognizes and sustains, however, the obligation of mutual counsel and cooperation among Southern Baptist churches, insofar as it is practical and in best interest of this church. It will cooperate with—and support and participate in— programs of the Oahu Baptist Network, the Hawaii Pacific Baptist Convention, and the Southern Baptist Convention.

## Article IV. Statement of Faith

Per the 2000 statement of the Baptist Faith and Message. Copyright 2005 Southern Baptist Convention

**I. The Scriptures:** The Holy Bible was written by men divinely inspired and is God's revelation of Himself to man. It is a perfect treasure of divine instruction. It has God for its author, salvation for its end, and truth, without any mixture of error, for its matter. Therefore, all Scripture is totally true and trustworthy. It reveals the principles by which God judges us, and therefore is, and will remain to the end of the world, the true center of Christian union, and the supreme standard by which all human conduct, creeds, and religious opinions should be tried. All Scripture is a testimony to Christ, who is Himself the focus of divine revelation.

*Exodus 24:4; Deuteronomy 4:1-2; 17:19; Joshua 8:34; Psalms 19:7-10; 119:11,89,105,140; Isaiah 34:16; 40:8; Jeremiah 15:16; 36:1-32; Matthew 5:17-18; 22:29; Luke 21:33; 24:44-46; John 5:39; 16:13-15; 17:17; Acts 2:16ff.; 17:11; Romans 15:4; 16:25-26; 2 Timothy 3:15-17; Hebrews 1:1-2; 4:12; 1 Peter 1:25; 2 Peter 1:19-21.*

**II. God:** There is one and only one living and true God. He is an intelligent, spiritual, and personal Being, the Creator, Redeemer, Preserver, and Ruler of the universe. God is infinite in

holiness and all other perfections. God is all-powerful and all knowing; and His perfect knowledge extends to all things, past, present, and future, including the future decisions of His free creatures. To Him we owe the highest love, reverence, and obedience. The eternal triune God reveals Himself to us as Father, Son, and Holy Spirit, with distinct personal attributes, but without division of nature, essence, or being.

**A. God the Father:** God as Father reigns with providential care over His universe, His creatures, and the flow of the stream of human history according to the purposes of His grace. He is all-powerful, all knowing, all loving, and all wise. God is Father in truth to those who become children of God through faith in Jesus Christ. He is fatherly in His attitude toward all men.

*Genesis 1:1; 2:7; Exodus 3:14; 6:2-3; 15:11ff.; 20:1ff.; Leviticus 22:2; Deuteronomy 6:4; 32:6; 1 Chronicles 29:10; Psalm 19:1-3; Isaiah 43:3,15; 64:8; Jeremiah 10:10; 17:13; Matthew 6:9ff.; 7:11; 23:9; 28:19; Mark 1:9-11; John 4:24; 5:26; 14:6-13; 17:1-8; Acts 1:7; Romans 8:14-15; 1 Corinthians 8:6; Galatians 4:6; Ephesians 4:6; Colossians 1:15; 1 Timothy 1:17; Hebrews 11:6; 12:9; 1 Peter 1:17; 1 John 5:7.*

**B. God the Son:** Christ is the eternal Son of God. In His incarnation as Jesus Christ He was conceived of the Holy Spirit and born of the virgin Mary. Jesus perfectly revealed and did the will of God, taking upon Himself human nature with its demands and necessities and identifying Himself completely with mankind yet without sin. He honored the divine law by His personal obedience, and in His substitutionary death on the cross He made provision for the redemption of men from sin. He was raised from the dead with a glorified body and appeared to His disciples as the person who was with them before His crucifixion. He ascended into heaven and is now exalted at the right hand of God where He is the One Mediator, fully God, fully man, in whose Person is effected the reconciliation between God and man. He will return in power and glory to judge the world and to consummate His redemptive mission. He now dwells in all believers as the living and ever present Lord.

*Genesis 18:1ff.; Psalms 2:7ff.; 110:1ff.; Isaiah 7:14; 53; Matthew 1:18-23; 3:17; 8:29; 11:27; 14:33; 16:16,27; 17:5; 27; 28:1-6,19; Mark 1:1; 3:11; Luke 1:35; 4:41; 22:70; 24:46; John 1:1-18,29; 10:30,38; 11:25-27; 12:44-50; 14:7-11; 16:15-16,28; 17:1-5, 21-22; 20:1-20,28; Acts 1:9; 2:22-24; 7:55-56; 9:4-5,20; Romans 1:3-4; 3:23-26; 5:6-21; 8:1-3,34; 10:4; 1 Corinthians 1:30; 2:2; 8:6; 15:1-8,24-28; 2 Corinthians 5:19-21; 8:9; Galatians 4:4-5; Ephesians 1:20; 3:11; 4:7-10; Philippians 2:5-11; Colossians 1:13-22; 2:9; 1 Thessalonians 4:14-18; 1 Timothy 2:5-6; 3:16; Titus 2:13-14; Hebrews 1:1-3; 4:14-15; 7:14-28; 9:12-15,24-28; 12:2; 13:8; 1 Peter 2:21-25; 3:22; 1 John 1:7-9; 3:2; 4:14-15; 5:9; 2 John 7-9; Revelation 1:13-16; 5:9-14; 12:10-11; 13:8; 19:16.*

**C. God the Holy Spirit:** The Holy Spirit is the Spirit of God, fully divine. He inspired holy men of old to write the Scriptures. Through illumination He enables men to understand truth. He exalts Christ. He convicts men of sin, of righteousness, and of judgment. He calls men to the Savior, and effects regeneration. At the moment of regeneration He baptizes every believer into the Body of Christ. He cultivates Christian character, comforts believers, and bestows the spiritual gifts by which they serve God through His church. He seals the believer unto the day of final redemption. His presence in the Christian is the guarantee that God will bring the believer into the fullness of the stature of Christ. He enlightens and empowers the believer and the church in worship, evangelism, and service.

*Genesis 1:2; Judges 14:6; Job 26:13; Psalms 51:11; 139:7ff.; Isaiah 61:1-3; Joel 2:28-32; Matthew 1:18; 3:16; 4:1; 12:28-32; 28:19; Mark 1:10,12; Luke 1:35; 4:1,18-19; 11:13; 12:12; 24:49; John 4:24; 14:16-17,26; 15:26; 16:7-14;*

*Acts 1:8; 2:1-4,38; 4:31; 5:3; 6:3; 7:55; 8:17,39; 10:44; 13:2; 15:28; 16:6; 19:1-6; Romans 8:9-11,14-16,26-27; 1 Corinthians 2:10-14; 3:16; 12:3-11,13; Galatians 4:6; Ephesians 1:13-14; 4:30; 5:18; 1 Thessalonians 5:19; 1 Timothy 3:16; 4:1; 2 Timothy 1:14; 3:16; Hebrews 9:8,14; 2 Peter 1:21; 1 John 4:13; 5:6-7; Revelation 1:10; 22:17.*

**III. Man:** Man is the special creation of God, made in His own image. He created them male and female as the crowning work of His creation. The gift of gender is thus part of the goodness of God's creation. In the beginning man was innocent of sin and was endowed by his Creator with freedom of choice. By his free choice man sinned against God and brought sin into the human race. Through the temptation of Satan man transgressed the command of God, and fell from his original innocence whereby his posterity inherit a nature and an environment inclined toward sin. Therefore, as soon as they are capable of moral action, they become transgressors and are under condemnation. Only the grace of God can bring man into His holy fellowship and enable man to fulfill the creative purpose of God. The sacredness of human personality is evident in that God created man in His own image, and in that Christ died for man; therefore, every person of every race possesses full dignity and is worthy of respect and Christian love.

*Genesis 1:26-30; 2:5,7,18-22; 3; 9:6; Psalms 1; 8:3-6; 32:1-5; 51:5; Isaiah 6:5; Jeremiah 17:5; Matthew 16:26; Acts 17:26-31; Romans 1:19-32; 3:10-18,23; 5:6,12,19; 6:6; 7:14-25; 8:14-18,29; 1 Corinthians 1:21-31; 15:19,21-22; Ephesians 2:1-22; Colossians 1:21-22; 3:9-11.*

**IV. Salvation:** Salvation involves the redemption of the whole man, and is offered freely to all who accept Jesus Christ as Lord and Savior, who by His own blood obtained eternal redemption for the believer. In its broadest sense salvation includes regeneration, justification, sanctification, and glorification. There is no salvation apart from personal faith in Jesus Christ as Lord.

- A. Regeneration, or the new birth, is a work of God's grace whereby believers become new creatures in Christ Jesus. It is a change of heart wrought by the Holy Spirit through conviction of sin, to which the sinner responds in repentance toward God and faith in the Lord Jesus Christ. Repentance and faith are inseparable experiences of grace. Repentance is a genuine turning from sin toward God. Faith is the acceptance of Jesus Christ and commitment of the entire personality to Him as Lord and Savior.
- B. Justification is God's gracious and full acquittal upon principles of His righteousness of all sinners who repent and believe in Christ. Justification brings the believer unto a relationship of peace and favor with God.
- C. Sanctification is the experience, beginning in regeneration, by which the believer is set apart to God's purposes, and is enabled to progress toward moral and spiritual maturity through the presence and power of the Holy Spirit dwelling in him. Growth in grace should continue throughout the regenerate person's life.
- D. Glorification is the culmination of salvation and is the final blessed and abiding state of the redeemed.

*Genesis 3:15; Exodus 3:14-17; 6:2-8; Matthew 1:21; 4:17; 16:21-26; 27:22-28:6; Luke 1:68-69; 2:28-32; John 1:11-14,29; 3:3-21,36; 5:24; 10:9,28-29; 15:1-16; 17:17; Acts 2:21; 4:12; 15:11; 16:30-31; 17:30-31; 20:32; Romans 1:16-18; 2:4; 3:23-25; 4:3ff.; 5:8-10; 6:1-23; 8:1-18,29-39; 10:9-10,13; 13:11-14; 1 Corinthians 1:18,30; 6:19-20; 15:10; 2 Corinthians 5:17-20; Galatians 2:20; 3:13; 5:22-25; 6:15; Ephesians 1:7; 2:8-22; 4:11-16; Philippians 2:12-13;*

*Colossians 1:9-22; 3:1ff.; 1 Thessalonians 5:23-24; 2 Timothy 1:12; Titus 2:11-14; Hebrews 2:1-3; 5:8-9; 9:24-28; 11:1-12:8,14; James 2:14-26; 1 Peter 1:2-23; 1 John 1:6-2:11; Revelation 3:20; 21:1-22:5.*

**V. God's Purpose of Grace:** Election is the gracious purpose of God, according to which He regenerates, justifies, sanctifies, and glorifies sinners. It is consistent with the free agency of man, and comprehends all the means in connection with the end. It is the glorious display of God's sovereign goodness, and is infinitely wise, holy, and unchangeable. It excludes boasting and promotes humility. All true believers endure to the end. Those whom God has accepted in Christ, and sanctified by His Spirit, will never fall away from the state of grace, but shall persevere to the end. Believers may fall into sin through neglect and temptation, whereby they grieve the Spirit, impair their graces and comforts, and bring reproach on the cause of Christ and temporal judgments on themselves; yet they shall be kept by the power of God through faith unto salvation.

*Genesis 12:1-3; Exodus 19:5-8; 1 Samuel 8:4-7,19-22; Isaiah 5:1-7; Jeremiah 31:31ff.; Matthew 16:18-19; 21:28-45; 24:22,31; 25:34; Luke 1:68-79; 2:29-32; 19:41-44; 24:44-48; John 1:12-14; 3:16; 5:24; 6:44-45,65; 10:27-29; 15:16; 17:6,12,17-18; Acts 20:32; Romans 5:9-10; 8:28-39; 10:12-15; 11:5-7,26-36; 1 Corinthians 1:1-2; 15:24-28; Ephesians 1:4-23; 2:1-10; 3:1-11; Colossians 1:12-14; 2 Thessalonians 2:13-14; 2 Timothy 1:12; 2:10,19; Hebrews 11:39-12:2; James 1:12; 1 Peter 1:2-5,13; 2:4-10; 1 John 1:7-9; 2:19; 3:2.*

**VI. The Church:** A New Testament church of the Lord Jesus Christ is an autonomous local congregation of baptized believers, associated by covenant in the faith and fellowship of the gospel; observing the two ordinances of Christ, governed by His laws, exercising the gifts, rights, and privileges invested in them by His Word, and seeking to extend the gospel to the ends of the earth. Each congregation operates under the Lordship of Christ through democratic processes. In such a congregation each member is responsible and accountable to Christ as Lord. Its scriptural officers are pastors and deacons. While both men and women are gifted for service in the church, the office of pastor is limited to men as qualified by Scripture. The New Testament speaks also of the church as the Body of Christ, which includes all of the redeemed of all the ages, believers from every tribe, and tongue, and people, and nation.

*Matthew 16:15--19; 18:15-20; Acts 2:41-42,47; 5:11-14; 6:3-6; 13:1-3; 14:23,27; 15:1-30; 16:5; 20:28; Romans 1:7; 1 Corinthians 1:2; 3:16; 5:4-5; 7:17; 9:13-14; 12; Ephesians 1:22-23; 2:19-22; 3:8-11,21; 5:22-32; Philippians 1:1; Colossians 1:18; 1 Timothy 2:9-14; 3:1-15; 4:14; Hebrews 11:39-40; 1 Peter 5:1-4; Revelation 2-3; 21:2-3.*

**VII. Baptism and the Lord's Supper:** Christian baptism is the immersion of a believer in water in the name of the Father, the Son, and the Holy Spirit. It is an act of obedience symbolizing the believer's faith in a crucified, buried, and risen Savior, the believer's death to sin, the burial of the old life, and the resurrection to walk in newness of life in Christ Jesus. It is a testimony to his faith in the final resurrection of the dead. Being a church ordinance, it is prerequisite to the privileges of church membership and to the Lord's Supper. The Lord's Supper is a symbolic act of obedience whereby members of the church, through partaking of the bread and the fruit of the vine, memorialize the death of the Redeemer and anticipate His second coming.

*Matthew 3:13-17; 26:26-30; 28:19-20; Mark 1:9-11; 14:22-26; Luke 3:21-22; 22:19-20; John 3:23; Acts 2:41-42; 8:35-39; 16:30-33; 20:7; Romans 6:3-5; 1 Corinthians 10:16,21; 11:23-29; Colossians 2:12.*

**VIII. The Lord's Day:** The first day of the week is the Lord's Day. It is a Christian institution for regular observance. It commemorates the resurrection of Christ from the dead and should include exercises of worship and spiritual devotion, both public and private. Activities on the Lord's Day should be commensurate with the Christian's conscience under the Lordship of Jesus Christ.

*Exodus 20:8-11; Matthew 12:1-12; 28:1ff.; Mark 2:27-28; 16:1-7; Luke 24:1-3,33-36; John 4:21-24; 20:1,19-28; Acts 20:7; Romans 14:5-10; 1 Corinthians 16:1-2; Colossians 2:16; 3:16; Revelation 1:10.*

**IX. The Kingdom:** The Kingdom of God includes both His general sovereignty over the universe and His particular kingship over men who willfully acknowledge Him as King. Particularly the Kingdom is the realm of salvation into which men enter by trustful, childlike commitment to Jesus Christ. Christians ought to pray and to labor that the Kingdom may come and God's will be done on earth. The full consummation of the Kingdom awaits the return of Jesus Christ and the end of this age.

*Genesis 1:1; Isaiah 9:6-7; Jeremiah 23:5-6; Matthew 3:2; 4:8-10,23; 12:25-28; 13:1-52; 25:31-46; 26:29; Mark 1:14-15; 9:1; Luke 4:43; 8:1; 9:2; 12:31-32; 17:20-21; 23:42; John 3:3; 18:36; Acts 1:6-7; 17:22-31; Romans 5:17; 8:19; 1 Corinthians 15:24-28; Colossians 1:13; Hebrews 11:10,16; 12:28; 1 Peter 2:4-10; 4:13; Revelation 1:6,9; 5:10; 11:15; 21-22.*

**X. Last Things:** God, in His own time and in His own way, will bring the world to its appropriate end. According to His promise, Jesus Christ will return personally and visibly in glory to the earth; the dead will be raised; and Christ will judge all men in righteousness. The unrighteous will be consigned to Hell, the place of everlasting punishment. The righteous in their resurrected and glorified bodies will receive their reward and will dwell forever in Heaven with the Lord.

*Isaiah 2:4; 11:9; Matthew 16:27; 18:8-9; 19:28; 24:27,30,36,44; 25:31-46; 26:64; Mark 8:38; 9:43-48; Luke 12:40,48; 16:19-26; 17:22-37; 21:27-28; John 14:1-3; Acts 1:11; 17:31; Romans 14:10; 1 Corinthians 4:5; 15:24-28,35-58; 2 Corinthians 5:10; Philippians 3:20-21; Colossians 1:5; 3:4; 1 Thessalonians 4:14-18; 5:1ff.; 2 Thessalonians 1:7ff.; 2; 1 Timothy 6:14; 2 Timothy 4:1,8; Titus 2:13; Hebrews 9:27-28; James 5:8; 2 Peter 3:7ff.; 1 John 2:28; 3:2; Jude 14; Revelation 1:18; 3:11; 20:1-22:13.*

**XI. Evangelism and Missions:** It is the duty and privilege of every follower of Christ and of every church of the Lord Jesus Christ to endeavor to make disciples of all nations. The new birth of man's spirit by God's Holy Spirit means the birth of love for others. Missionary effort on the part of all rests thus upon a spiritual necessity of the regenerate life, and is expressly and repeatedly commanded in the teachings of Christ. The Lord Jesus Christ has commanded the preaching of the gospel to all nations. It is the duty of every child of God to seek constantly to win the lost to Christ by verbal witness undergirded by a Christian lifestyle, and by other methods in harmony with the gospel of Christ.

*Genesis 12:1-3; Exodus 19:5-6; Isaiah 6:1-8; Matthew 9:37-38; 10:5-15; 13:18-30, 37-43; 16:19; 22:9-10; 24:14; 28:18-20; Luke 10:1-18; 24:46-53; John 14:11-12; 15:7-8,16; 17:15; 20:21; Acts 1:8; 2; 8:26-40; 10:42-48; 13:2-3; Romans 10:13-15; Ephesians 3:1-11; 1 Thessalonians 1:8; 2 Timothy 4:5; Hebrews 2:1-3; 11:39-12:2; 1 Peter 2:4-10; Revelation 22:17.*

**XII. Education:** Christianity is the faith of enlightenment and intelligence. In Jesus Christ abide all the treasures of wisdom and knowledge. All sound learning is, therefore, a part of our Christian heritage. The new birth opens all human faculties and creates a thirst for knowledge.

Moreover, the cause of education in the Kingdom of Christ is co-ordinate with the causes of missions and general benevolence, and should receive along with these the liberal support of the churches. An adequate system of Christian education is necessary to a complete spiritual program for Christ's people. In Christian education there should be a proper balance between academic freedom and academic responsibility. Freedom in any orderly relationship of human life is always limited and never absolute. The freedom of a teacher in a Christian school, college, or seminary is limited by the pre-eminence of Jesus Christ, by the authoritative nature of the Scriptures, and by the distinct purpose for which the school exists.

*Deuteronomy 4:1,5,9,14; 6:1-10; 31:12-13; Nehemiah 8:1-8; Job 28:28; Psalms 19:7ff.; 119:11; Proverbs 3:13ff.; 4:1-10; 8:1-7,11; 15:14; Ecclesiastes 7:19; Matthew 5:2; 7:24ff.; 28:19-20; Luke 2:40; 1 Corinthians 1:18-31; Ephesians 4:11-16; Philippians 4:8; Colossians 2:3,8-9; 1 Timothy 1:3-7; 2 Timothy 2:15; 3:14-17; Hebrews 5:12-6:3; James 1:5; 3:17.*

**XIII. Stewardship:** God is the source of all blessings, temporal and spiritual; all that we have and are we owe to Him. Christians have a spiritual debtorship to the whole world, a holy trusteeship in the gospel, and a binding stewardship in their possessions. They are therefore under obligation to serve Him with their time, talents, and material possessions; and should recognize all these as entrusted to them to use for the glory of God and for helping others. According to the Scriptures, Christians should contribute of their means cheerfully, regularly, systematically, proportionately, and liberally for the advancement of the Redeemer's cause on earth.

*Genesis 14:20; Leviticus 27:30-32; Deuteronomy 8:18; Malachi 3:8-12; Matthew 6:1-4,19-21; 19:21; 23:23; 25:14-29; Luke 12:16-21,42; 16:1-13; Acts 2:44-47; 5:1-11; 17:24-25; 20:35; Romans 6:6-22; 12:1-2; 1 Corinthians 4:1-2; 6:19-20; 12; 16:1-4; 2 Corinthians 8-9; 12:15; Philippians 4:10-19; 1 Peter 1:18-19.*

**XIV. Cooperation:** Christ's people should, as occasion requires, organize such associations and conventions as may best secure cooperation for the great objects of the Kingdom of God. Such organizations have no authority over one another or over the churches. They are voluntary and advisory bodies designed to elicit, combine, and direct the energies of our people in the most effective manner. Members of New Testament churches should cooperate with one another in carrying forward the missionary, educational, and benevolent ministries for the extension of Christ's Kingdom. Christian unity in the New Testament sense is spiritual harmony and voluntary cooperation for common ends by various groups of Christ's people. Cooperation is desirable between the various Christian denominations, when the end to be attained is itself justified, and when such cooperation involves no violation of conscience or compromise of loyalty to Christ and His Word as revealed in the New Testament.

*Exodus 17:12;18:17ff.;Judges7:21;Ezra 1:3-4;2:68-69;5:14-15;Nehemiah 4; 8:1-5; Matthew 10:5-15; 20:1-16; 22:1-10; 28:19-20; Mark 2:3; Luke 10:1ff.; Acts 1:13-14; 2:1ff.; 4:31-37; 13:2-3; 15:1-35; 1 Corinthians 1:10-17; 3:5-15; 12; 2 Corinthians 8-9; Galatians 1:6-10; Ephesians 4:1-16; Philippians 1:15-18.*

**XV. The Christian and the Social Order:** All Christians are under obligation to seek to make the will of Christ supreme in our own lives and in human society. Means and methods used for the improvement of society and the establishment of righteousness among men can be truly and permanently helpful only when they are rooted in the regeneration of the individual by the saving grace of God in Jesus Christ. In the spirit of Christ, Christians should oppose racism, every form of greed, selfishness, and vice, and all forms of sexual immorality, including adultery, homosexuality, and pornography. We should work to provide for the orphaned, the needy, the

abused, the aged, the helpless, and the sick. We should speak on behalf of the unborn and contend for the sanctity of all human life from conception to natural death. Every Christian should seek to bring industry, government, and society as a whole under the sway of the principles of righteousness, truth, and brotherly love. In order to promote these ends Christians should be ready to work with all men of good will in any good cause, always being careful to act in the spirit of love without compromising their loyalty to Christ and His truth.

*Exodus 20:3-17; Leviticus 6:2-5; Deuteronomy 10:12; 27:17; Psalm 101:5; Micah 6:8; Zechariah 8:16; Matthew 5:13-16,43-48; 22:36-40; 25:35; Mark 1:29-34; 2:3ff.; 10:21; Luke 4:18-21; 10:27-37; 20:25; John 15:12; 17:15; Romans 12-14; 1Corinthians 5:9-10; 6:1-7; 7:20-24; 10:23-11:1; Galatians 3:26-28; Ephesians 6:5-9; Colossians 3:12-17; 1 Thessalonians 3:12; Philemon; James 1:27; 2:8.*

**XVI. Peace and War:** It is the duty of Christians to seek peace with all men on principles of righteousness. In accordance with the spirit and teachings of Christ they should do all in their power to put an end to war. The true remedy for the war spirit is the gospel of our Lord. The supreme need of the world is the acceptance of His teachings in all the affairs of men and nations, and the practical application of His law of love. Christian people throughout the world should pray for the reign of the Prince of Peace.

*Isaiah 2:4; Matthew 5:9,38-48; 6:33; 26:52; Luke 22:36,38; Romans 12:18-19; 13:1-7; 14:19; Hebrews 12:14; James 4:1-2.*

**XVII. Religious Liberty:** God alone is Lord of the conscience, and He has left it free from the doctrines and commandments of men which are contrary to His Word or not contained in it. Church and state should be separate. The state owes to every church protection and full freedom in the pursuit of its spiritual ends. In providing for such freedom no ecclesiastical group or denomination should be favored by the state more than others. Civil government being ordained of God, it is the duty of Christians to render loyal obedience thereto in all things not contrary to the revealed will of God. The church should not resort to the civil power to carry on its work. The gospel of Christ contemplates spiritual means alone for the pursuit of its ends. The state has no right to impose penalties for religious opinions of any kind. The state has no right to impose taxes for the support of any form of religion. A free church in a free state is the Christian ideal, and this implies the right of free and unhindered access to God on the part of all men, and the right to form and propagate opinions in the sphere of religion without interference by the civil power.

*Genesis 1:27; 2:7; Matthew 6:6-7,24; 16:26; 22:21; John 8:36; Acts 4:19-20; Romans 6:1-2; 13:1-7; Galatians 5:1,13; Philippians 3:20; 1 Timothy 2:1-2; James 4:12; 1 Peter 2:12-17; 3:11-17; 4:12-19.*

**XVIII. The Family:** God has ordained the family as the foundational institution of human society. It is composed of persons related to one another by marriage, blood, or adoption. Marriage is the uniting of one man and one woman in covenant commitment for a lifetime. It is God's unique gift to reveal the union between Christ and His church and to provide for the man and the woman in marriage the framework for intimate companionship, the channel of sexual expression according to biblical standards, and the means for procreation of the human race. The husband and wife are of equal worth before God, since both are created in God's image. The marriage relationship models the way God relates to His people. A husband is to love his wife as Christ loved the church. He has the God-given responsibility to provide for, to protect, and to lead his family. A wife is to submit herself graciously to the servant leadership of her

husband even as the church willingly submits to the headship of Christ. She, being in the image of God as is her husband and thus equal to him, has the God-given responsibility to respect her husband and to serve as his helper in managing the household and nurturing the next generation. Children, from the moment of conception, are a blessing and heritage from the Lord. Parents are to demonstrate to their children God's pattern for marriage. Parents are to teach their children spiritual and moral values and to lead them, through consistent lifestyle example and loving discipline, to make choices based on biblical truth. Children are to honor and obey their parents.

*Genesis 1:26-28; 2:15-25; 3:1-20; Exodus 20:12; Deuteronomy 6:4-9; Joshua 24:15; 1 Samuel 1:26-28; Psalms 51:5; 78:1-8; 127; 128; 139:13-16; Proverbs 1:8; 5:15-20; 6:20-22; 12:4; 13:24; 14:1; 17:6; 18:22; 22:6,15; 23:13-14; 24:3; 29:15,17; 31:10-31; Ecclesiastes 4:9-12; 9:9; Malachi 2:14-16; Matthew 5:31-32; 18:2-5; 19:3-9; Mark 10:6-12; Romans 1:18-32; 1 Corinthians 7:1-16; Ephesians 5:21-33; 6:1-4; Colossians 3:18-21; 1 Timothy 5:8,14; 2 Timothy 1:3-5; Titus 2:3-5; Hebrews 13:4; 1 Peter 3:1-7.*

#### **XVIX. Amendment 1: Statement on Marriage and Sexuality adopted January, 2014**

We believe the term “marriage” has only one meaning and that is “marriage as expressed in God’s Holy Bible”. As such, marriage is that sacred bond which joins one man, who was genetically born as a male, unto one woman, who was genetically born as a female. We further believe that marriage is to be a single, exclusive union, as delineated in Scriptures.

Based on the Holy Bible, we believe that God intends sexual intimacy to only occur between a man and a woman who are married to each other. We also believe that legitimate biblical sexual relations are exercised solely between man and woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. Hence, we believe that any forms of sexual activity that take place outside of marriage are contrary to the teachings of the Bible. Unbiblical sexual acts include but are not limited to: adultery, fornication, pre-marital sex, incest, polygamy, homosexuality, transgenderism, bisexuality, crossdressing, pedophilia and bestiality. Further, we believe that lascivious behavior, the creation or viewing or distribution of pornography, efforts to alter one’s physical gender, and/or efforts to alter one’s gender-related appearance, are incompatible with a true biblical witness.

We believe that in order to preserve the function and integrity of the church as the local Body of Christ, and to provide a biblical role model to the church members and the community, it is imperative that all members of this church, and all persons employed by the church in any capacity, or who serve as volunteers, should abide by and agree to this Statement on Marriage and Sexuality and conduct themselves accordingly.

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. We further believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are strongly repudiated because they are directly contrary to the teaching of Scripture and the doctrines of this church.

## **ARTICLE V. Church Covenant**

Having been led as we believe by the Spirit of God, to receive the Lord Jesus Christ as our



Savior, and on the profession of our faith, having been baptized in the name of the Father, and of the Son, and of the Holy Spirit, we do now, in the presence of God, and this assembly, most solemnly and joyfully enter into covenant with one another as one body in Christ.

We endeavor, therefore, by the aid of the Holy Spirit, to walk together in Christian love; to strive for the advancement of this church, in knowledge, holiness, and comfort (**2Cor 1:4**); to promote its prosperity and spirituality; to sustain its worship, ordinances, discipline, and doctrines; to contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the relief of the poor, and the spread of the gospel through all nations.

We also endeavor to maintain family and private devotions; to religiously educate our children; to seek the salvation of our kindred and acquaintances; to walk circumspectly in the world; to be just in our dealings, faithful in our commitments, and exemplary in our conduct; to avoid all gossiping and excessive anger; to live temperate and moderate lives, and to be zealous in our efforts to advance the kingdom of our Savior.

We further endeavor to watch over one another in brotherly love; to remember one another in prayer; to aid one another in sickness and distress; to cultivate Christian sympathy in feeling and Christian courtesy in speech; to be slow to take offense, but always ready for reconciliation, and mindful of the rules of our Savior, to secure it without delay.

We moreover endeavor that when we remove from this place we will, as soon as possible, unite with some other church where we can carry out the spirit of this covenant and the principles of God's Word.

## **Bylaws of Ewa Beach Baptist Church**

### **Article I. Membership**

**I. General:** The membership of this church reserves the exclusive right to determine who shall be members of this church, and the conditions of such membership.

**II. Definition of Membership:**

A - Attendees regularly attend church but either a - are not of age to make a personal profession of faith or b - have not chosen to take steps to become an active member.

B - Active Members regularly attend church functions (which includes attending church services, participation in business meetings, regular bible studies, outreach, workdays, etc).

C - Inactive Members have not attended a church function in a year and/or have moved off island. Inactive members will be dropped from the church's roster at the church's discretion.

D - Nominated Member is an attendee who has voiced a desire become a member of the church but has not completed the new member class.

E - Membership Roll. As soon as feasible after the beginning of each new calendar year, the Church Clerk, Pastor, and Chairman of the Deacons shall meet to review and revise, as

necessary, the church's membership roll to reflect changes over the past year.

**III. Requirements for membership:** Any person may offer himself/herself as a candidate for membership in this church. Candidates for membership shall present themselves to the church at any regular church service. This can be done in one of the following ways:

A - by profession of faith in Jesus Christ as Lord and Savior, followed by baptism (by immersion, ref Article IV Section 7 of Statement of Faith);

B - by promise of a letter of recommendation from another church of like faith and order; OR

C - when no letter is obtainable, by a satisfactory statement of prior conversion experience and baptism in a church of like faith and order.

Upon review and recommendation of each candidate by pastor and/or deacons, or by some other church designated committee, the church will vote on their nomination. After nomination, nominated church members will complete a new members class that reviews the tenets of the Ewa Beach Baptist Church Constitution, Statement of Faith, and By-laws. At the conclusion of the class and signing of a statement attesting to the whole-hearted agreement with EBBC's Constitution, Statement of Faith, and By-laws, the church will vote to make the nominated church member an active church member; upon approval they are now an active member.

**IV. Membership Voting Rights:** Every active adult member of this church is entitled to one vote (and up to two proxies) at all elections and on all questions submitted to this church in regular or special business meetings, when attending such meetings.

A – Proxies are to be created, signed and filed with the church and person representing via proxy.

B – Proxies can be valid for up to one year from signing, situation dependent.

**V. Discipline:**

A - Should some serious condition exist, which would cause a member to bring reproach on the Lord and witness of His church, every reasonable measure will be taken to resolve the problem through counsel and guidance. All proceedings shall be undertaken in a spirit of Christian kindness and forbearance, with repentance and redemption as the goal. Our scriptural guideline shall be [Matthew 18:15-17](#).

B - Subsequently, finding that the welfare of the church will best be served by the exclusion of the member, the church may take action at any business meeting, with a majority vote of members required for exclusion. The church will notify the member(s) of the action taken.

C - Any person whose membership has been terminated for any condition, which made it necessary for the church to exclude him, may, upon their request and upon evidence of repentance and reformation, be restored to membership by presenting his request at a church business meeting where a majority vote can reinstate their membership.

**VI. Termination of Membership:** Membership in this church shall be terminated by:

- A - death of the member,
- B - prolonged absence from attendance without a good, known cause,
- C - transfer of membership to another church,
- D – by majority vote of members at any business meeting,
- E - written request from the member.

## Article II. Church Leadership

**I. General:** The leadership of this church may consist of a pastor, church staff (if any), elder, deacons, moderator (if other than the pastor), church clerk, treasurer, trustees, and the members of the ministry teams--that is, Building and Grounds (BAG), Financial and Budget (FAB), Outreach, Evangelism, Missions (OEM), and Worship Help Education and Teaching (WHEAT) --or as recommended by the agencies of the Southern Baptist Convention, and as the church may direct. All leaders shall be active members of Ewa Beach Baptist Church. These leadership positions will be reviewed at the first business meeting of the year to:

- A – review position descriptions and necessity
- B – identify positions requiring nominations
- C – alter/create position descriptions

**II. Pastor:** The pastor shall be a duly licensed and/or ordained (in accordance with like faith) minister of the Gospel, in full fellowship with the Southern Baptist agencies and associations with which the church is cooperating. He shall be called for an indefinite period, unless otherwise agreed upon at the time of the call, and shall be paid such salary as may be fixed by the church in its annual budget. He shall perform all duties, which, according to custom and tradition, are performed by pastors of Southern Baptist churches. He shall be ex-officio member of all ministry teams except FAB. The Pastor or any Minister of this church shall not perform same sex/domestic partnership unions/ceremonies.

**III. Church Staff:** This church may call or employ such staff members, as the church shall need. A job description shall be written when the need for staff members is determined. Any active church member at business meetings can present the recommendation of vocational staff members other than the pastor. At least two weeks notice at the time of termination shall be given.

**IV. Elders:** The elders of the church shall be ordained (in accordance with like faith) male members who are found to be spiritually mature and shall meet the qualifications as provided in [Titus 1:6-9](#) and [Timothy 3:1-7](#). Their responsibility is to assist the pastor by carrying out responsibilities as delegated by the pastor. Namely, work with the pastor in meeting the spiritual needs of the body. They are to work with the pastor and church in administering church discipline. They are to visit, pray for, and anoint the sick ([James 5:14-15](#)). The pastor shall appoint them ([Titus 1:5](#), [Acts 14:23](#)); a two-thirds majority church vote will confirm them. Elders will be appointed when a vacancy occurs or when church growth dictates the need.

## **V. Deacons:**

A. The deacon body shall be composed of those ordained deacons in the membership of the church, who have been elected to active status. It shall organize itself in such a manner as necessary to enable it to assist the pastor and to serve the church to meet its physical needs.

B. Ordained Southern Baptist deacons coming into membership will be eligible for election to the deacon body after a minimum of six month's active membership in this church.

C. Men in the membership of this church, who are qualified according to scripture ([1Timothy 3:8-13](#)), and who have at least one year of membership in this church, may be nominated for ordination. When thus nominated, they will meet with the Deacon Body. When requirements are met, upon recommendation of the pastor and deacons, the church will proceed with the ordination of men thus selected at a time mutually agreeable. Prospective deacons shall agree with the Baptist Faith and Message statement and complete a prescribed course of study in the deacon ministry, as recommended by the agencies of the Southern Baptist Convention.

We believe that God holds these men to high standards. 1 Timothy 3:12 says, "Deacons must be husbands of only one wife, and good managers of their children and their own households." In keeping with the other requirements for the office of deacon, Ewa Beach Baptist Church will require that deacons, like elders and pastors, can only be married once with the only exception being widowers.

D. The current deacon body and pastor recommend or make a motion to:

1. Elect deacons to active status;
2. Nominate men for ordination as deacons; or
3. Proceed with the ordination of prospective deacons to the church (see Article

VI section I)

E. Deacons shall be elected to serve a term of three years, after which time the deacon shall be rotated off active deacon service for a minimum of one year. The church is under no obligation to elect an inactive deacon to active deacon status.

**VI. Moderator:** The pastor, at his discretion, shall serve as moderator. In the absence of a pastor, or if he shall decline to serve as moderator, a moderator shall be elected annually. In the absence of a moderator, the chairman of deacons shall preside at business meetings. In the absence of both, the church clerk shall call the church to order and call for the election of an acting moderator. The moderator shall preside at all business meetings of the church, and shall conduct such meetings in accordance with Roberts Rules of Order, or with other commonly accepted parliamentary procedures.

**VII. Clerk:** The clerk shall endeavor to attend all regular and special business meetings of the church and take minutes of its proceedings. He/she shall accurately keep the membership roll of the church, assist the pastor in the receiving of new members, issue letters of dismissal voted by the church, and preserve on file all annual church letters of report to the agencies of the Southern Baptist Convention. In the absence of a clerk, the church shall elect a clerk pro tem.

**VIII. Treasurer:** The Finance and Budget (FAB) team fulfills all financial roles of the church including the treasurer and bank signature authority. Duties of the FAB include:

A – receiving, keeping true and accurate record, and depositing in the depository bank all funds belonging to the church. Weekly deposit slips are properly filed.

B - disbursing funds, guided by the annual church budget and approved reimbursement process.

C - making monthly financial/budget reports to the church

D – providing accurate, confidential, individual tithe/offering reports

**IX. Trustees:** To comply with Hawaii State law regarding corporations, the church will elect a Board of Trustees. They shall hold in trust the title to properties of the church and shall represent the church in all matters of legal responsibility regarding the purchase, improvement, and disposal of church property. The Board will execute all necessary legal documents. Its authority shall be limited in that it shall have no power to buy, sell, mortgage, lease, or transfer any property of the church without a specific vote of the church authorizing such action. The Board shall consist of a chairman and three members. This will change if state law dictates.

### Article III. Committees/Church Council

**I. Committees:** The church may from time to time set up permanent and ad hoc committees to meet the needs of the various programs and activities. This can include a nominating committee to review the leadership needs of the church, and who shall prayerfully seek out among the members of this church those whom the Lord is calling to serve our church in its various leadership, teaching, committee membership, and other volunteer positions. A nominating committee report shall be presented at a business meeting.

**II. Church Council:** The church council is made up of the pastor, elders, deacons, and representation from each ministry team who may meet the week before regular business meetings to prepare topics/discussion for upcoming business meetings.

### Article IV. Ministry Teams

**I. General:** EBBC has four ministry teams to support the purposes of the church: Building and Grounds (BAG), Finance and Budget (FAB), Outreach, Evangelism, Missions (OEM), and Worship Help, Education, and Teaching (WHEAT). The following statements are true of all the teams except FAB:

A – team membership and participation in meetings is open to attendees, active and inactive members; but decision-making is reserved for active members.

B - teams are independent and can make decisions within their approved budget and the spirit of the constitution, by-laws, and statement of faith; they are to update the church on their actions at every business meetings.

C - any items the team cannot come to an agreement within themselves are to be brought to the business meetings.

D – events/projects planned or organized by the teams may need the support of the church body for a successful execution; teams are recommended to socialize the events in a timely manner to weigh the support requirements.

**II. Building and Grounds (BAG):** Building and Grounds (BAG) is the ministry team comprised of church members whose focus is to ensure that the sanctuary, classrooms, church grounds, parking lots and parsonage areas remain in safe working order.

A - The team meets periodically to discuss prioritization, planning and tracking of facility upkeep, maintenance issues, facility safety, current projects and other compliance issues.

B - BAG shall provide estimated costs of the repairs or project, based on recent and accurate sources of information. A minimum of three comparable bids shall be solicited for outsourced routine projects.

C - As a rule any of the aforementioned do not require approval from church members and will be paid out of the approved budget.

D - BAG is responsible for timely and accurate reporting of new projects to be brought before the church members to vote in favor or against the project as well as the status of exiting projects.

E - BAG is responsible to forecast an annual budget based on their requirements.

**III. Finance and Budget (FAB):** FAB is comprised of five to six active church members who have been approved by the church body at a business meeting. FAB tracks budget lines for each ministry team and approved budget making the teams and church aware of any financial concerns. FAB makes recommendations about the financial situation of the church at business meetings as they are identified.

A – Weekly/Sunday duties: Ideally 4 people participate Sunday after service (1 for each task to be completed); but no less than 2. In the event only 2 people are present one person will take on tasks 1&3 while the other takes on tasks 2&4; those two people are not to be married or family. Specific 'how-to's' of each task as well as a more in-depth breakdown of FAB is available from a FAB member as requested.

1 - PERSON/TASK 1 – Counter 1. Counter 1 is responsible for the deposit slip, opening envelopes, and stamping all of the checks. Person 1 will ensure his/her total matches person 2 before completing the deposit slip. He/she is responsible for making the deposit, but can let someone else if they want to take the responsibility.

2 - PERSON/TASK 2 – Counter 2. Counter 2 is responsible for using MinistryTracker.com to input income. Additionally after completing the count he/she will update budget amounts for specific non-general fund donations in order to paint a realistic budget to income picture. Finally, upon verifying the count amounts match, person 2 prints the income summary for the day for Counter 1 and Counter 2 to sign.

3 - PERSON/TASK 3 – Bill Payer. This person will gather any bills and/or reimbursement requests and prepare to pay them. On-line bill pay is used for the majority of the bills; but reimbursement is paid via check. This person provides the information to Tasker 4 for submission into the MinistryTracker.

4 - PERSON/TASK 4 – Expense recorder. This person submits all expenses paid by person 3 to update the tracker. He/she prints out the expense summary for the day.

B - Monthly FAB duties include:

1 - determining tithe to the Hawaii Pacific Baptist Convention (HPBC) and Oahu Baptist Network (OBN).

2 - reconciling the MinistryTracker software with bank statements and registers

3 – preparing budget/financial discussion for the business meeting (as needed but quarterly at a minimum)

C – Annual FAB duties include:

1 – creating/sending individual tithe tax reports

2 – proposing an annual budget (with input from ministry teams)

**IV. Outreach, Evangelism, Missions (OEM):** Outreach, Evangelism, Missions (OEM) is the ministry team comprised of church members who oversee the planning and implementation of events and initiatives whose primary focus is to share the love of Christ with our local and global communities.

- Number of team members should be no less than 3.
- OEM will appoint 2 members to maintain the portion of the By-Laws that pertains to OEM, ensuring all changes are voted on by the church body.
- Minutes will be generated from each official meeting, and will be circulated to all team members and the Pastor, and are available to Church body members upon request.
- OEM will hold 2 meetings per month, at agreed times and locations, for planning purposes. Three members are required for a meeting to be “official” and allow decision-making.
- OEM is required to participate in the annual budgeting process by preparing and providing a detailed proposed budget at business meetings as scheduled. The church body must approve the budget request per business meeting minutes before commencing with any expenditure.
- OEM presents to the church body at the monthly business meetings updates on upcoming events and projects (90 day forward view).
- OEM is responsible for General Ledger Line 200.
- OEM will have a dedicated group email address to use to exchange documents, and to receive suggestions and questions from church body members.

**V. Worship Help Education and Teaching (WHEAT):** WHEAT is the ministry team consisting of church members whose areas of service include: leading congregational worship on Sunday morning; administrative work pertaining to the worship service; leading and/or teaching Sunday School, Bible studies, and small groups; nursery; and facilitating the Loaves and Fishes ministry.

- WHEAT will appoint 2 members of the team to maintain the portion of the By-Laws that pertains to WHEAT, ensuring all changes are voted on by the church body.
- Minutes will be generated from each official meeting, and will be circulated to all service team members and the Pastor, and are available to church body members upon request.

- WHEAT is required to participate in the annual budgeting process by preparing and providing a detailed proposed budget at business meetings as scheduled. The church body must approve the budget request per business meeting minutes before commencing with any expenditure
- WHEAT presents to the church body at the monthly business meetings updates on upcoming events and projects (90 day forward view).
- WHEAT is responsible for General Ledger Line 100.

## Article V. Business Meetings and Quorum

A business meeting shall be held at regular intervals, and at least quarterly, on such date or times as may be designated by the church, and ten (10) members, or fifty percent (50) of the resident membership, whichever is less, shall constitute a quorum for conducting business. The congregation at any regular meeting for worship may act upon, the acceptance of members and other routine matters without objection. The pastor may call special business meetings for any special purpose by announcing the same in at least two regularly scheduled services preceding such business meeting. Should the pastorate be vacant, or the pastor unable for any reason to act, then such business meeting may be called in like manner by the chairman of the deacons.

## Article VI. Voting Rights, Votes Needed for Approval, and Open-Meeting Policy

**I. Voting:** A simple majority of the quorum is required to pass any measure brought to the church for a vote, except for the:

- A - calling of a pastor,
- B - confirmation of elders,
- C - election of deacons, and
- D - amending the constitution or bylaws.

These shall require a two-thirds, written ballot vote of those present and voting. Ballots for the measures requiring two-thirds vote shall be provided to those active members, upon their request, who are unable to be present for the vote, provided this can be done prior to the vote.

### **II. Open meeting policy:**

A - All regular and ad hoc meetings of the church are open to any person wishing to attend, with the exception of nominating committee, elder, and deacon meetings, in which confidential and personal matters may be discussed.

B - All members will have the right to vote and speak at meetings. (Non-members may be given the right to speak by a majority vote of the members present.)

C - Dates and times for all official meetings will be posted and announced at least one week prior to the meeting.



## Article VII. Teachers of Minors and Nursery Workers

**I. General:** Consistent with *Matthew 18:1-6*, EBBC has developed the following requirements and procedures for the persons to qualify to teach minors or serve as a nursery worker (henceforth referred to as teacher/worker in this Article) under the auspices of this Church. Our primary goal is to take all prudent steps needed to ensure the safe and moral stewardship of minors at all times while they are in attendance at EBBC or EBBC sponsored events. It is our further goal to provide minors with Biblically accurate, age-appropriate teaching so they are grounded in the Christian faith.

**II. Applying to be a teacher/worker:** Persons desiring to be a teacher/worker should personally make this fact know to a member of WHEAT. The WHEAT member will coordinate for the candidate to provide:

- A – Background data requirements with signature to approve background,
- B – a short narrative of why this person wants to be considered and any experience, and
- C – a time when the candidate can speak with members of WHEAT.

**III. Qualifications to be a teacher/worker:** The teacher/worker shall:

- A – Be at least 18 years of age
- B – Have an unblemished record as determined by a background check
- C – Have received Jesus Christ as his/her personal Savior
- D – Believe the Bible is God’s Word and standard for faith and daily living
- E – Be a Christian role model in attitude, speech, cleanliness, modesty and good taste
- F – Be an active member of EBBC for at least six months with a signed statement saying he/she whole-heartedly agrees with EBBC’s Constitution, By-laws, and Statement of Faith.
- G – Attend teacher training classes, seminars, and meetings when they are offered, unless providentially hindered.
- H – Recognize the role of parents as primarily responsible before God for their children’s Christian education and be prepared to assist them in this task.

**IV. Appointment:** Teachers/workers will be formally appointed by WHEAT; the roster of these positions (including status of vetting process) shall be briefed at business meetings. WHEAT is responsible to take prudent steps, including but not necessarily limited to, those specified in paragraph II, to ensure that teachers/workers fully meet qualifications as stated in paragraph III. They may seek counsel from other church members, or outside references, as they deem necessary in order to faithfully carry out these responsibilities.

**V. Lesson Plan/Entertainment Approval:** Lesson plans and printed materials used to teach minors, and movies/music played in the nursery, require prior review and approval by WHEAT to ensure they are age-appropriate and in full conformance with EBBC’s Statement of Faith.

**VI. Vacation Bible School (VBS):** Though WHEAT will strive to uphold these standards, due to the complexity and extensive requirements associated with VBS, exceptions will be reviewed as

deemed necessary to ensure quality teachers/workers to support the event while meeting the goals stated in paragraph I. For example, like-faith churches often support our VBS requirements with teachers/workers.

## Article VIII. Use of Facilities and Equipment

In full accordance with our religious beliefs and doctrines, the facilities and equipment owned by Ewa Beach Baptist Church shall be used by only those persons and organizations who affirm that they are in full agreement with our Statement of Faith, as stated herein. Further, these facilities and equipment may only be used in conjunction with functions and activities that fully accord with our Statement of Faith, as stated herein. Request by persons to utilize the building and grounds of this church to perform same sex/domestic partnership ceremonies/unions shall not be approved. Requests by outside entities must be approved at a business meeting.

## Article IX. Amendments

Amendments to the constitution and bylaws may be proposed at any regular business meeting of the church body. The amendment must be presented in writing and all members must be notified and informed at least two weeks before any vote can take place. Amendments to the constitution and the bylaws require a two-thirds vote of all church members present to pass.

## Article X. Dissolution

If this church shall be dissolved the property and assets of Ewa Beach Baptist Church, both real and personal, shall be distributed to the Hawaii Pacific Baptist Convention.